

EXHIBIT B

WELCOMLETTER MARCH 5TH 2018

From: Lochana Perera <Lochana.Perera@searshomepro.com>

Date: March 5, 2018 at 7:22:58 AM PST

To: "bluesoulb@icloud.com" <bluesoulb@icloud.com>

<Richard.Saunders@searshomepro.com>

Subject: Beau Lebaron - CLEAR TO HIRE

Hello,

Congratulations on your employment with Sears! We are excited to have you join our Team!

What is Next? To complete your new hire paperwork online by no later than: 3/10/2018

You will receive two emails with instructions to submit your new hire information online* to activate you in Sears Payroll and all other employment databases. Please use the links below if you cannot find them in your Inbox, Junk or Spam Folders within 24 hours of receiving this communication. These emails are sent from: NewHires@SearsHC.com.

*Email 1:

New Hire Onboard Information (with Sears I-9 Instructions for Applicant and the List of Acceptable Documents)

FIRST STEP: Please complete Section 1 of the Form I-9. Once done, then sign in to the Talent Suite to complete the new hire information online (Pay Method through Final PDF signature).

Link: <https://i9a.maximus.com/SearsHires/SelectLocation.aspx>

Enter Location # 24569

User/registration name: Your first and last name with no spaces

Pin: Please create a pin

EMAIL 2 KENEXA LINK

https://2x.kenexa.com/wps/portal/Stanant/sears/SWF/login/!ut/p/a1/hY7BbslwEES_hUM42mtCmggl!QOnAEWtWhF8QQ4YY-TY0dggfn4D6pHC3mb0Rm-poBUVTI6NltF4J-Dti7cd-5hzNltDCYt3Bvx7mk_Kr08opmkHbDsA_ikOr_YbKp4iZf4HPFGUVGir6_u7W-7qtNBuoDoqVEgu2NWnGNswSiCBiM0PGxSkRhkCGgfJ3jclBCLUxjNCsl4bR2Roj0cr9RhDlk2zLO-9XtpI7mMgaTpi9PJh0irhwLaNhWcM3td8I7vF00YfHk!dl5/d5/L2dBISEvZ0FBI59nQSEh/

EXHIBIT C

W2 2019

STARTED YEAR OFF AS SEARS HOLDINGS EMPLOYEE AND ON 2-23-19 WAS "LEASED TO TRANSFORMCO AND PAID BY SEARS HOLDINGS CORP UP UNTIL THE TIME THAT THE NEW BUYER COULD ATTAIN OPERATING LIC AND MORE

HireRight. Intelligence to move forward

Beau Brady Le Baron
Complete Report

Prepared By:
HireRight
3349 Michelson Dr. Suite 150
Irvine, CA 92612
customerservice@hireright.com

Social Security Number: ***-**-****
DOB: **/**/****

Request #: [REDACTED]
Turnaround time: [REDACTED]
Package: SSN Trace, County Crim Unlimited, MVR

Requested By:
Home Services Orders-Kenexa
3333 Beverly Rd
Hoffman Estates, IL 60179
Phone: (407) 551-5477

Date Request Submitted: Feb 22, 2018 5:44 AM PST
Request Completion Date: Mar 3, 2018 8:07 AM PST
Adjudication Status: Meets Company Standards
Adjudication Status Set: Mar 5, 2018 6:49 AM PST
Adjudication Pending Date: Mar 5, 2018 8:07 AM PST
Employee will work in: CA
How did New Hire Answer Conviction Question?: Yes
Is this a New Hire or Current Employee?: New Hire
Enter Name of Job person will be Assigned to?: Sales Representative
Location Number: 24569: SEARS LA South Exter CA

Product	Verification	Result	Adjudication Result
Criminal Felony & Misdemeanor	Sun Pedro, Los Angeles, CA, USA Redondo Beach, Los Angeles, CA, USA Manhattan Beach, Los Angeles, CA, USA Hawthorne, Los Angeles, CA, USA	Complete - No Court Record Found	Meets Company Standards
Criminal Felony & Misdemeanor	Flagstaff, Coconino, AZ, USA	Complete - No Court Record Found	Meets Company Standards
Criminal Felony & Misdemeanor	Brea, Orange, CA, USA Fullerton, Orange, CA, USA	Complete - No Court Record Found	Meets Company Standards
Managed Adjudication Standard	Managed Adjudication Standard	Client Review Required	Meets Company Standards
SSN Trace	****7943	Complete - Data Found	Meets Company Standards
MVR Standard	****4785, CA, USA	MVR Record Found	Meets Company Standards

Adjudication Results Summary

Sears Adjudication Guidelines (GL-SEARSHC-001) v5

Alert	Product	Status	Result
7	Court Records	Completed	Meets Company Standards
8	MVR Standard	Completed	Meets Company Standards
9	SS Trace/Credit	Completed	Meets Company Standards

Beau Le Baron, ****-**-2943

MVR Standard

Date MVR Request Submitted: Feb 22, 2018 5:44 AM PST
MVR Request Completion Date: Feb 23, 2018 6:00 AM PST

Complete - MVR Record Found

EXHIBIT D MY W 2 SHOWING I AM AN EMPLOYEE SEARS HOLDING CORP

THIS SHOWS MY PAY 2018 PRODUCED 680K PAID \$39044 DEDUCTIONS BEYOND
MY CONTROL CALLED COMPAN LOSS COLUMN 4 OF THERE CBR LITE ** I WILL
PRODUCE THESE DOCS WHEN REQUIRED

EMPLOYEE NAME:	BEAU LEBARON
SSN:	
DATE:	02/17/2021

Employer Name: Employer Code: Employer Address:
Transform Holdco LLC 10156 3333 Beverly Road
Hoffman Estates, IL 60179

Information Current as of: Employee Name: Division:
11/07/2020 BEAU B LEBARON SHX

Employment Status: Most Recent Start Date: Total Time With Employer: Job Title: Rate of Pay: Average Hours per pay period:
No Longer Employed 06/12/2019 1 Year, 4 Months SHP Sales Representative \$0.00 Hourly 0

Date of Termination: Original Hire Date: Work Location(Job site):
07/19/2019 03/12/2018 XX

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2020	\$0.00	\$0.00	\$270.75	\$0.00	\$0.00	\$270.75
2019	\$0.00	\$0.00	\$2,762.01	\$9,855.72	\$0.00	\$12,617.73
2018	\$1,320.00	\$0.00	\$5,385.37	\$32,336.97	\$0.00	\$39,042.34

FEIN: Employee Address: Employee Phone Number:
201920798

**INCOME AND
DEDUCTIONS**

Average Hours Per Pay Period: Pay Cycle:
0 Biweekly

PAY PERIOD DETAIL 11/07/2020

Income
Total Gross Earnings: \$270.75

EXHIBIT E

Fr [REDACTED]
Se [REDACTED]
To: BeausEverest@outlook.com
Subject: Payroll and commission statements 1-2

Hello Mr. LeBaron,

The defendants' attorney, Mrs. Miller, states she did not receive your email requesting the payroll information as we had agreed on the conference's day. Therefore, she forwards the documents to me. Due to the size of the e-mail, I will send the commission statements in a separate e-mail

Thank you,

Industrial Relations Representative/ARO
Department of Industrial Relations
DLSE-Wage Unit
1500 Hughes Way Ste C-202
Long Beach, CA 90810
(424) 450-2609

THE ABOVE IS AN EMAIL JUST RECIEVED TODAY THAT SHOULD SHOW GOOD CAUSE TO WAITNG TIME
PENALTIES THAT APPLY TO BOTH EMPLOYERS DEBTOR AND NEW OWNER
WHO DID NOT FOLLOW CODES IN CAL LAB LAW 200-227

I DID NOT ADD FEES AS THEY ARE NOT NOT ALLOWED I AM TOLD.

I CAN PROVE HOW THE DEBTOR USES ITS SIZE AND ITS POSTION WITH THIS COURT TO INTIMIDATE
CLAIMAINST LIKE ME TO NOT FOLLOW UP AND SEEK THE WAGES THAT THEY DID UNLAWFULLY OR BY
MISTAKE NOT HANDLE A LEGAL SENSE AND OR JUST PER THEIR OWN POLICY AS WELLL AS LABOR LAW
AS MY INITIAL SUBMISSION OF MY CLAIM SHOWS .

ADDED 4-13-20 LAB CASE WAGE CLAIM FOR SEARS HOLDINGS CORP TO ACCOMIDATE THE STAY T

EXHIBIT F

WAGE DEPUTY SEND
ME TO THIS COURT
AS I AM HELD UP BY
THE SAME
PROTECTED STAY
THAT TRANSFORMCO
USES IN A CASE 741455
FOR THE OTHER HALF
OF THE WAGES THAT
SEARS PUSHED
FORWARD TO
TRANSFORM A
SERPARATE SET OF
PROJECTS

[REDACTED]
Sent: Wednesday, April 1, 2020 8:51:20 AM
To: beausinbrea@live.com <beausinbrea@live.com>
Subject: Legal Response

Hello Mr. Lebaron,

I referred the matter to our legal department since Sears, Roebuck and Co. (along with a long list of its subsidiaries, but not Transform SR Home Improvement Products, LLC.) filed for Chapter 7 voluntary bankruptcy, with that case still ongoing. The legal department has advised me not to proceed at this time since the Bankruptcy is ongoing, we must be careful not to violate the automatic stay imposed by the Federal Court.

Please file a proof a claim with bankruptcy court. Here is a link to their website. [REDACTED]

At this time the DLSE case will be closed at the direction of our legal department.

Regards,

[REDACTED]
DEPUTY LABOR COMMISSIONER, I
LABOR COMMISSIONER'S OFFICE
LONG BEACH DISTRICT OFFICE
300 OCEANGATE, SUITE 302
LONG BEACH, CA 90802
[REDACTED]

